Lake Land College
Board of Trustees
District No. 517

Regular Board Meeting No. 706
Board and Administration Center, Room 011
Mattoon, IL
October 13, 2025

Minutes

Call to Order.

Chair Wright called the October 13, 2025, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011 of Board and Administration Center, Mattoon, IL.

Roll Call.

Trustees Physically Present:

Trustees Physically Present: Mr. Thomas Wright, Chair; Mr. Gary Cadwell; Mr. Chuck Deters; Mr. Larry D. Lilly, Secretary; Mr. Scott Montgomery; Ms. Doris Reynolds; Ms. Denise Walk, Vice Chair and Student Trustee Jay Bliler.

Trustees Absent: None.

Others Participating via Telephonic or Electronic Means: None.

Others Present:

Dr. Jonathan Bullock, President; Dr. Ikemefuna Nwosu, Vice President for Academic Services; Mr. John Woodruff, Vice President for Business Services; Ms. Jean Anne Highland, Chief of Staff; Ms. Heather Nohren, Vice President for Student Services; Ms. Seirra Laughhunn, Executive Assistant to the President's Office; and members of the staff.

Chairman Wright announced that the item concerning the closed session was being removed from the agenda.

Approval of Consent Items.

Trustee Walk moved and Trustee Reynolds seconded to approve the consent agenda as presented.

1. Approval of Minutes of September 8, 2025, Regular Meeting.
2. Approval of Minutes of September 8, 2025, Closed Session.
3. Approval of Agenda of October 13, 2025, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

   The following is a summary by funds:

Education Fund	$	569,400.30
Building Fund	$	122,214.32
Site & Construction Fund	$	312,294.02
Bond & Interest Fund	$	500.00
Auxiliary Services Fund	$	338,732.29
Restricted Purposes Fund	$	225,725.12
Working Cash Fund	$	-
Audit Fund	$	45,000.00
Liability Insurance Fund	$	14,061.17
Student Accts Receivables	$	2,125,008.93
Total	$	3,752,936.15

For a summary of trustee travel reimbursement and details of bills refer to the Board of Trustees web page.

5. Destruction of Tape Recording of the April 8, 2024, Closed Session.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Hearing of Citizens, Faculty, and Staff.

There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Walk said that the Illinois General Assembly is holding its veto session in October, she attended the ICCTA conference in September and is planning to attend the ICCTA November meetings in Naperville, as well as, the Governance Training Institute program provided by ACCT.

Resource & Development.

Trustee Reynolds, Committee Chair, said the Committee had not met since the last regular Board meeting.

Finance.

Trustee Lilly, Committee Chair, said the Committee did not meet, but some items will be discussed later in the agenda.

Buildings & Site.

Trustee Cadwell, Committee Chair, said the Committee had not met since the last regular Board meeting.

Foundation.

Trustee Lilly highlighted the following information and said this report was provided by Ms. Christina Donsbach, Executive Director for College Advancement:

- Foundation scholarship awarding just wrapped up for the 2025-2026 school year, and we're thrilled to share that over $865,250 was awarded to 675 students. With 1,101 scholarship applicants overall, 61% of applicants received a scholarship, and an additional $140,250 was awarded compared to last year. The Foundation is hosting a pizza party to celebrate our 2025-2026 scholarship recipients on November 19th.

- We couldn't be more excited to celebrate our 2025 Alumni and Foundation awardees on October 23rd. Congratulations to all of our award recipients!

- The Foundation is happy to share that Grayson Gough has been hired as our Foundation Awards & Corporate Relations Coordinator. Grayson previously worked in the Financial Aid office as the Financial Aid Scholarship Specialist.

Student Report.

Student Trustee Bliler reported since the last meeting of the Board, the Student Government Association (SGA) has convened five times. He said these meetings focused on several key initiatives, including preparations for the freshman delegate elections, which were held on September 10 and 11, 2025. Mr. Bliler announced the following students have been elected to serve as freshman delegates to the SGA and their appointments will be presented for formal approval later in this meeting:

- Caleb Joe Brinkley
- Emma Banning
- Haley Podkul
- Kaylin Arlene Nolte
- Madison Rae Hinds
- Mara Dorjahn
- Rachel Lynn Warfel
- Tristeona Green

He said the SGA looks forward to the contributions of these delegates as the SGA pursues its overarching goal of increasing student involvement and representation throughout the academic year. He said the SGA remains committed to expanding both the pool of election candidates and the number of student voters in future elections. Mr. Bliler said he anticipates that the inclusion of newly elected freshman delegates will provide valuable perspectives and further energize this effort. In addition, he said the SGA met with Vice President Nwosu to foster connection and engage in dialogue regarding student education initiatives, and this discussion centered on raising awareness of available academic options and proved to be a meaningful exchange. He said the insights gained informed subsequent leadership training, which took place on October 7, 2025. During this session, delegates established strategic goals and set a clear direction for the year ahead. The primary objective for the SGA this year—alongside its foundational mission of student representation—is to cultivate increased student involvement and enthusiasm within the campus community. Mr. Bliler said in addition to the goals of organization involvement, this initiative seeks to foster a student body that is actively engaged and invested in the student experience at Lake Land College. He said by broadening the scope and depth of student input, the SGA aims to better inform future SGA decisions. He said achieving this goal will require targeted information campaigns and intentional personal outreach, but he is confident that these efforts will yield long-term benefits for both current and future students, as well as the broader college community. The SGA also hosted a Red Cross Blood Drive, successfully meeting the target of 23 units collected. He said the next blood drive is scheduled for November 12, 2025.

Mr. Bliler said the Student Activity Board (SAB) continues to host weekly student events each Wednesday. He was pleased to report that SAB is planning a special Veterans' Day ceremony on November 5, 2025, to honor the courage and sacrifice of veterans within the college community and beyond. SAB is also working to diversify its programming to better serve students across various learning modalities and majors. SAB has promoted the scheduling survey to gather student feedback and is preparing to launch the Laker Club Showcase at the beginning of the Spring semester. He said this event is designed to encourage greater student participation in clubs and organizations.

Mr. Bliler said The Navigator News is fully staffed for the semester and has successfully published the October issue. The team continues to highlight the most compelling stories from Lake Land College, serving both the campus and the broader community. He said students across campus participated in the Special Olympics Family Festival, hosted at Lake Land last month, and it was heartening to witness volunteers from the college and surrounding areas come together in support of such a benevolent and impactful event.

Mr. Bliler said that in continuing our recognition of student organizations, he highlighted the agriculture-based clubs on campus. These organizations provide industry-relevant education beyond the classroom through events, guest speakers, and industry tours. He said the Lake Land Agriculture clubs offer students from all majors the opportunity to engage with agricultural professionals and explore the industry that holds deep historical and economic significance for the Lake Land College community.

Mr. Bliler extended his sincere appreciation to the Board for their continued support on behalf of the Lake Land student body.

President's Report.

Dr. Bullock gave the following updates:

- The College received $757,148 in September from the Illinois Department of Corrections for the FY 2025 outstanding balance. The IDOC is paid in full for FY 2025.
- The College received $44,014 in September from the Illinois Department of Juvenile Justice for the FY 2025 outstanding balance. The IDJJ is paid in full for FY 2025.
- The College received no payments from the Illinois Department of Corrections or Illinois Department of Juvenile Justice in September toward the FY 2026 balance of $507,880 for DOC and $13,561 for DJJ.
- In September, the College received $345,542 from the State of Illinois for FY 2026 credit hour reimbursement and $514,412 for equalization, and no funds toward CTE. A total of $10.1 million remains outstanding.
- The College received property tax payments totaling $3.2 million in September.

Business - Non-action Items.

Quarterly Investment Report.

Mr. Joe Fearday from SC3F Wealth Management Group (formerly Wells Fargo Advisors) presented during the meeting and summarized key data in the Quarterly Investment Report for the period ending September 30, 2025. Each trustee received a copy of the report.

Update on Strategic Priority – "*Education That Fits Your Life*."

Ms. Jean Anne Highland, Chief of Staff, presented on the planning and progress of the new strategic priority. Ms. Highland said the presentation is available on the College's shared drive at S:\Strategic planning.

Monthly Data Point Discussion – Spring 2025 PACE Employee Survey Results.

Dr. Lynn Breer, Director of Institutional Research and Reporting, highlighted the results from the Spring 2025 PACE Employee Survey.

Focus on Advancing Student Success - Agriculture Division for Student Outreach.

Mr. Ryan Orrick, Division Chair for Agriculture, commended the agriculture faculty for their successful recruitment and outreach efforts, highlighting the high success rates in the agriculture division.

Announcement of 2025-2026 Student Ambassadors.

Ms. Heather Nohren, Vice President for Student Services, announced the selection of the 2025-2026 Student Ambassadors. She said fifteen highly qualified candidates were selected to serve on the ambassador team as official representatives of Lake Land College and will each receive a $1,000 yearly scholarship.

Curriculum Committee Highlights.

Dr. Ike Nwosu, Vice President for Academic Services, presented the listing of new courses and curricula, as well as changes in current courses and curricula that were brought before the Curriculum Committee and approved from April 2025 to September 2025.

Calendar of Events.

Trustees reviewed a calendar of upcoming events. Dr. Bullock reminded the Trustees about the Foundation and Alumni reception, scheduled for October 23, in the Foundation and Alumni Center.

Action Items

Acceptance of Grant(s).

Ms. Highland highlighted for the Board that the College has received a five-year TRIO Student Support Services (SSS) Science, Technology, Engineering, and Mathematics (STEM) grant from the United States Department of Education. Trustees learned the first-year award will be $272,346. Trustees reviewed a memo from Dr. Beth Craig, Grants Writer and Coordinator, that detailed how the College will utilize this grant to serve an additional 120 low-income, first-generation, and/or disabled students through this project.

Ms. Highland presented to the Board the $12,500 Growing Agricultural Science Teachers (GAST) grant from the Illinois State Board of Education (ISBE). She said that this grant has been received by the Agriculture Division, and the purpose of the grant is to recruit, develop, and retain agricultural education teachers, as there is a shortage of such teachers within the state and nationwide.

Trustee Cadwell moved and Trustee Reynolds seconded to accept as presented a five-year grant with the first-year award of $272,346 from the United States Department of Education for the TRIO Science Technology, Engineering and Mathematics (STEM) grant and to accept, as presented, a $12,500 grant award from the Illinois State Board of Education (ISBE) for the Growing Agricultural Science Teachers (GAST) grant.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Acceptance of August 2025 Financial Statements.

Trustees reviewed the August 2025 Financial Statements and a memorandum from Mr. Woodruff, Vice President for Business Services, that highlighted the Financial Statements and significant variances.

Trustee Walk moved and Trustee Deters seconded to approve, as presented, the August 2025, fiscal year 2026 Financial Statements.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.

Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Declaration of Surplus Item(s) or Equipment.

Mr. Woodruff requested the Board declare as surplus Print Shop equipment, various furniture and miscellaneous items, microscopes, and mowers.

Trustee Reynolds moved and Trustee Walk seconded to declare, as presented, the Print Shop equipment, various furniture and miscellaneous items, microscopes, and mowers as surplus and grant authorization to dispose of the listed items in a manner most beneficial to Lake Land College.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of Resolution No. 1025-003 – Intent to Continue Foundation Tax Levy.

Mr. Woodruff recommended that the Board approve Resolution No. 1025-003 – Intent to Continue Foundation Tax Levy. Trustees reviewed details of the Resolution. Mr. Woodruff said under provisions of the Illinois Statute, 110 ILCS, 805/3-14.3, community colleges in the state of Illinois are authorized to levy a foundation tax on an annual basis in order to bring the overall tax levy of the education and operations and maintenance funds of the respective community colleges up to the most recently reported statewide average actual levy rate of all community colleges in the state. He said the Resolution requests permission of the Board of Trustees to continue the tax levy for the foundation tax for another year.

Trustee Reynolds moved and Trustee Cadwell seconded to approve, as presented, resolution 1025-003 – Resolution of Intent to Continue the Foundation Tax Levy. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.

Motion carried.

Certification of Fall Student Government Association Election Results.

Ms. Nohren said the Student Government Association conducted its fall election on September 10 and 11, 2025. Trustees reviewed a memorandum from Ms. Lisa Shumard-Shelton, Director of Student Life, detailing the results of the election. Ms. Nohren said that since the Board recognizes the SGA as the representative body for all students, Board approval is sought to certify the results.

Trustee Deters moved and Trustee Reynolds seconded to certify, as presented, the results of the Student Government Association Election held September 10-11, 2025.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of Medical and Dental Insurance Administrator Fees and Health, Dental and Vision Insurance Plan Rates.

Trustees reviewed a recommendation from Mr. Woodruff for the Board to approve the renewal of the College's health, dental, and vision insurance plans with Aetna for 2026. Mr. Woodruff reported that the administration and the College's Health Insurance Committee have been working with the College's insurance consultant, Gallagher, to renew the employee health, dental, and vision insurance. Mr. Woodruff reported that after extensive review, he and the College's Health Insurance Committee recommend that we proceed with the renewal with Aetna for plan year 2026.

Trustees learned that the contract with Aetna is for a three-year term and would include no increase in the medical administrative fee in year 1; years 2 and 3 would each include a 3% increase. The total medical administrative fee for the term of the three-year agreement will be $525,052. The proposal represents a 0% change in the annual administration fee compared to the prior year, and overall would represent a 3% cost increase to the College for the medical insurance bundle and a dental renewal increase of 15.34%. The administration recommended passing along these costs to the employees. Trustees also reviewed details of the impact to employees for these proposed premium rates based on their various plan options (e.g., single, single+1, and family).

Trustee Montgomery moved and Trustee Cadwell seconded to approve, as presented, a 3-year renewal with Aetna of Hartford, Connecticut, for medical and dental insurance administrative fees at a total cost of $525,052, broken down as follows: calendar year 2026, $169,862; calendar year 2027, $174,960; and calendar year 2028, $180,230.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Trustee Cadwell moved and Trustee Reynolds seconded to approve, as presented, the calendar 2026 health, dental, and vision premiums, which equate to an increase of 15.34% for the medical plans and include the recommended plan copay, out-of-pocket changes, and an increase in stop loss insurance.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of Distribution of Funds from FY 2025 Fund Balance to the Restricted Health Insurance Fund Balance.

Mr. Woodruff presented the Board with information on current healthcare costs and the expectation that these costs will continue to increase. Mr. Woodruff requested that the Board approve the distribution $1 million of the approximate $2.3 million anticipated fund (unaudited) balance from fiscal year 2025.

Trustee Walk moved and Trustee Montgomery seconded to approve as presented the distribution of $1 million of the anticipated fiscal year 2025 fund balance to the Restricted Health Fund contingent that the College, upon audit completion, has fiscal year 2025 excess funds balance exceeding $2 million.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of Bid for Kluthe Fire Alarm System.

Mr. Woodruff presented a recommendation for the Board to approve the bid from Commercial Electric, Inc. of Mattoon, Illinois, in the amount of $39,945, for the Kluthe Fire Alarm System. Trustees reviewed the bid tabulation sheet, which detailed that Commercial Electric, Inc. submitted the lowest of the three bids received.

Trustee Lilly moved and Trustee Reynolds seconded to approve, as presented, the proposal received by Commercial Electric, Inc. of Mattoon, Illinois, for the total amount of $39,945 for the Kluthe Center Fire Alarm System Replacement Project.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of Bid for John Deere Engine.

Mr. Woodruff presented a recommendation for the Board to approve the bid from CK Power, of St. Louis, Missouri, in the total amount of $71,090 for the purchase of a John Deere 9.0L Final Tier 4 Engine. Mr. Woodruff said the John Deere 9.0L Final Tier 4 Engine is designed for heavy-duty agricultural and industrial applications. He said it features advanced emissions control technologies and is compliant with Final Tier 4 (FT4) emissions standards. The addition of this engine would ensure students train on industry-relevant John Deere technology, making them job-ready. Mr. Woodruff said that the college will be reimbursed the total amount of $71,090 by the Perkins Grant.

Trustee Cadwell moved, and Trustee Walk seconded to approve, as presented, the bid from CK Power, St. Louis, Missouri, in the total amount of $71,090 for the John Deere 9.0L Final Tier 4 Engine. The college will be reimbursed the total amount of $71,090 by the Perkins Grant.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of Bid for Janitorial Services at the Effingham Technology Center.

Trustees heard a recommendation from Mr. Woodruff for the Board to approve the bid from ESS Clean Inc. of Urbana, Illinois, for general office cleaning services for all three floors (Option 1) of the Effingham Technology Center (ETC), as well as an alternate bid (Option 2) for cleaning the main and lower levels. The request was to provide a month-to-month agreement. Trustees reviewed the bid tabulation sheet detailing ESS Clean Inc. as submitting the lowest of two bids received.

Trustee Deters moved, and Trustee Walk seconded, to approve, as presented, the proposal to utilize ESS Clean Inc. of Urbana, Illinois, in the interim until the College hires its own custodial staff. The annual cost associated with the month-to-month agreement is not to exceed $120,000.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of Purchase of Furniture for a Classroom at the Effingham Technology Center.

Trustees heard from Dr. Nwosu regarding the Workforce Solutions & Community Education Division's award of the Taking Back the Trades Round 3 grant through ICCB. Dr. Nwosu stated that to complete grant goals and activities, the College would like to purchase table tops, table bases, and chairs for use in a classroom that has not yet been furnished in the Effingham Technology Center (ETC).

Dr. Nwosu stated that a bid was not needed for this furniture, as it will be purchased through a state contract for office furniture.

Trustee Reynolds moved and Trustee Walk seconded to approve, as presented, the purchase of furniture from Widmer Interiors of Bloomington, IL, in the total amount of $32,517.41, for a classroom at the Effingham Technology Center, utilizing funds from the fiscal year 2025 ICCB Taking Back the Trades Round 3 grant award.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.

Absent: None.
Motion carried.

Approval of Recommendations Regarding the Granting, Extension or Denial of Tenure Status for Four Non-Tenured Faculty Members, as Discussed in Closed Session.

Trustee Reynolds moved and Trustee Cadwell seconded to approve, as presented the granting of tenure effective with the beginning of the Spring 2026 semester to four full-time faculty including: Mr. Joseph Hoenes, HVAC Instructor; Ms. Lacy Huddleston, Dental Hygiene Instructor; Ms. Kara Molzen, Dental Hygiene Instructor; and Ms. Kellie Niemerg, Academic Counselor.

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Approval of the Human Resources Report.

Trustees reviewed the Human Resources Report. Dr. Bullock requested that the Board approve the Report as presented, and he highlighted some of the recommended personnel changes.

Trustee Reynolds motioned and Trustee Deters seconded to approve, as presented, the following standard Human Resources Report.

The following employees are recommended for FMLA leave. Board policy 05.04.12.

Latch, Amanda	9/15/25-9/29/25
Todd, Dalton	9/13/25-10/30/25
White, Christina	9/05/20-10/10/25

The following positions have been recommended by the Lake Land College President's Cabinet

TRIO Outreach & Retention Specialist	Level 12
TRIO SSS Stem Advisor	Level 13
Director, Strategic Priorities	Level 17

Additional Appointments
The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Carlin, Nathaniel	Fitness Center Specialist Primary position Newspaper Ed Student	9/11/25
Carroll-Benavides, Lisa	Community Learning Instructor Primary position Corr Food Service Instructor	9/15/25
Carter, Natashia	Part-Time Groundskeeper Primary position Trio Ofc Coordinator	9/15/25
Christman, Leah	Tutor- Carl Perkins Primary position Tutor - Student Lrng Asst	9/1/25
Cook, Jonathan	Tutor - Bachelor's Carl Perkins Primary position IEL Instructor	8/11/25
Jeffries, Drake	Assistant Women's Basketball Coach Primary position Fitness Center Specialist	9/17/25
Meese, Allison	Perkins Student Worker Primary position Student Services Intern	9/15/25
Starrett, Kai	Tutor - Perkins - Bachelor Primary position Tutor-Bachelor's-LRC	9/22/25
White, Jennifer	Community Learning Instructor Primary position Cosmetology Clinical (hourly)	9/12/25

New Hire-Employees
The following employees are recommended for hire

	Position	Effective Date
Unpaid		
Johnson, Todd	Athletics Department Bus Driver	9/30/25
Knodle, Ty	Ag Volunteer	9/17/25
Spencer, Cooper	Marketing and Public Relations Intern	9/15/25
Work-study		
Boren, Alaina	College Work-Study	9/29/25
Fuentes, Sean	College Work-Study	9/22/25
Garza, Jade	College Work-Study	8/27/25
Stanley, Eric	College Work-Study	9/9/25
Full-time		
Johnson-Kroeger, Brittany	Manager of Bookstore and Textbook Rentals	10/20/25
Reeder, Michele	Director IDOT QMPT Certification & Recert	10/14/25
Part-time		
Alva, Elizabeth	Dual Credit Coordinator	10/1/25
Beckman, Emma	Perkins Student Worker	9/30/25
Comer, Naomi	Special Needs Note Taker	8/26/25
Holland, Mason	Print Shop Technician Assistant	9/23/25
Jeffries, Drake	Fitness Center Specialist	9/17/25
Johnson, Danica	Tutor - Student Learning Assistance Center	9/12/25

Starrett, Kai	Tutor - Bachelor's Degree	9/19/25
Thomas, Kinsey	Print Shop Technician Assistant	9/15/25

Terminations/Resignations

The following employees are terminating employment

	Position	**Effective Date**
Full-time		
Benson, Brooke	Correctional Office Assistant	9/10/25
Geiger, William	Correctional Horticulture Instructor	9/12/25
McDowell, Grace	Police Officer	9/27/25
Pinner, Elizabeth	Custodian	9/15/25
Sines, James	System Administrator	9/16/25
Stuttle, Tamera	Transportation Training Specialist	9/26/25
Part-time		
Ade, Lauren	College Work-Study	4/25/25
Atwell, Sheila	Bookstore Rush Worker	5/20/25
Aukamp, Serenity	College Work-Study	5/19/25
Baker, Abraham	College Work-Study	2/28/25
Bryant, Joshua	Bookstore Rush Worker	5/15/25
Childress, Faith	College Work-Study	10/25/24
Clark, Deanna	Tutor - Student Learning Assistance Center	8/6/25
Denning, Haili	Head Cheer Coach	9/23/25
Gaines, Charles	Student Assistance Specialist	7/31/25
Garofano, Connor	Bookstore Rush Worker	5/20/25
Gast, Jasmine	College Work-Study	11/8/24
Gentry, Wyatt	College Work-Study	5/19/25
Goncalves de Araujo, Luciana	Bookstore Rush Worker	5/21/25
Hodges, Rebekah	Bookstore Rush Worker	5/15/25
Holshouser, Amber	College Work-Study	10/17/24
Johnson, Katherine	IDOC CPR Instructor	8/6/25
Johnson, Meade	Print Shop Technician Assistant	7/31/25
Kanyembo, Natasha	Bookstore Rush Worker	5/15/25
Kasera, Noella	Bookstore Rush Worker	5/14/25
Lawless, Cade	Web Developer	9/9/25
Lumbala, Perle	Bookstore Rush Worker	5/15/25
Lynch, Annette	Perkins Student Worker	3/27/25
Manley, Breana	College Work-Study	5/16/25
Martin, Juliana	Bookstore Rush Worker	8/23/24
Mukanya Kengela, Orinie	Bookstore Rush Worker	5/16/25
Naroze, Mark	College Work-Study	11/19/24
Poulin, Dylan	College Work-Study	5/14/25
Pritchard, Ava	Agriculture Education Intern	6/20/25
Simpson, Brooke	Newspaper Editor - Student Newspaper	2/18/25
Speck, Chloe	Agriculture Education Intern	6/20/25

Thies, Trevor	College Work-Study	3/6/25
Wheeler, Asheley	College Work-Study	11/8/24
Yuce, Tuana	Bookstore Rush Worker	5/14/25
Zuber, Vanessa	Bookstore Rush Worker	1/14/25

Transfers/Promotions
The following employees are recommended for a change in position

	Position	**Effective Date**
Full-time		
Pickering, William	Police Officer Transferring from Part-time Police Officer	10/15/25

There was no further discussion.
Roll Call Vote:
Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Reynolds, Walk and Wright.
No: None.
Advisory Vote: Student Trustee Bliler voted yes.
Absent: None.
Motion carried.

Other Business. (Non-action)

Trustee Walk inquired into the investigation of the Effingham Technology Center fire. Mr. Woodruff said the insurance company is currently investigating, and updates will be given at a later date.

There was no additional discussion.

Adjournment.

Trustee Cadwell moved and Trustee Montgomery seconded to adjourn the meeting at 7:25 p.m.

There was no further discussion.

Motion carried by unanimous voice vote.

Approved by:

/s/Tom Wright__	/s/ Larry D. Lilly
Board Chair	Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.
https://www.lakelandcollege.edu/col/board_minutes/